County Government: Structures and Process

Brady Baybeck NACCTFO Annual Meeting 7 July 2025





Structures and Process

As Exciting as it Sounds!

But Seriously...Today's Objectives

- A brief refresher on county government in the United States
- The tension of the day: Tradition v. Reform
- Learning from each other through information sharing





First Things First...

A (New & Improved) County Government Literacy Quiz!





Counties in the Federal System

How do Counties Fit in the Federal System?

- Authority is dispersed between many governments
- Americans love local government!
- But: There are limits on autonomy





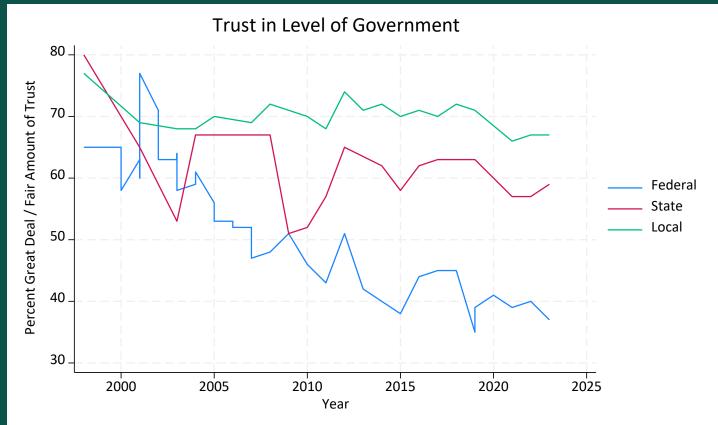
Authority is Dispersed

Governmental Units in the United States, 2017

Type Federal States Counties	Sub-T Municipal	уре	Totals 1 50
States	Municipal		50
	Municipal		
Counties	Municipal		2 024
	Municipal		3,031
	municipai	19,495	
	Town or		
	Township	16,253	
Subcounty			35,748
	Special		
	Districts	38,542	
	Public		
	School		
	Systems	12,754	
Special			
Purpose			51,296
Tatal			90,126
	Special Purpose Total	Subcounty Special Districts Public School Systems Special Purpose	Subcounty Special Districts 38,542 Public School Systems 12,754 Special Purpose



Americans Love Local Government! (at least relatively) Question 2



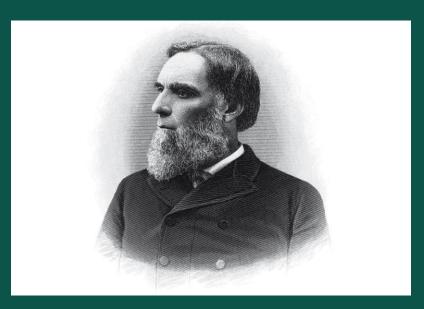
Source: Gallup Poll Social Series (Governance)



But Local Governments are Subordinate Actors

- Dillon's Rule v Home Rule
- "Creatures of the state"
- What the state giveth...

Question 3!



Source: Arlington Magazine





Counties are a Unique Type of Local Government

Key Theme: Variation!

Counties are a Unique Type of Local Government

- They have been around a long time
- Boundaries are relatively stable

Question 4!





Source: Barbara Ford-Coates



But Not Unique to US!



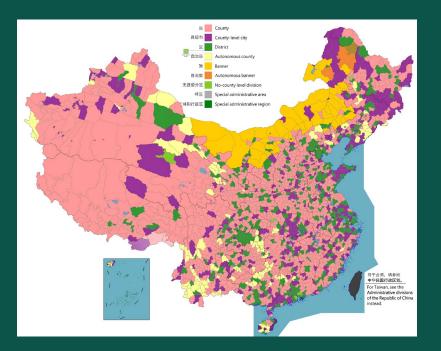


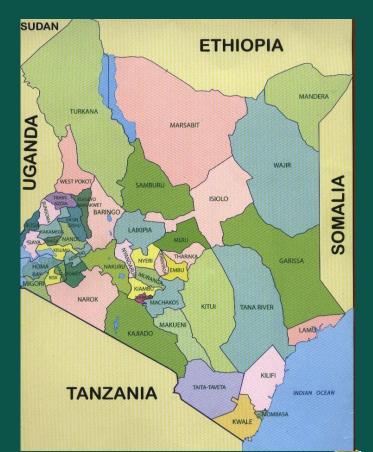


Sources: The Association of British Counties, Wikipedia



But Not Unique to US! (Cont'd)







Sources: Wikimedia Commons, MapsKenya



But Not Unique to US! (Cont'd)







Source: Wikipedia



Of Course! Question 5!





Source: Brady Baybeck



What Do Counties Do?

- Traditional county functions:
 - Welfare / public health
 - Roads & highways
 - Police & corrections
 - Judiciary
 - Record keeping
 - Elections
 - Tax collection (of course!)

- "Modern" Functions:
 - Municipal services
 - Regional services
- "Neither city nor state"





Variation I: Counties / State

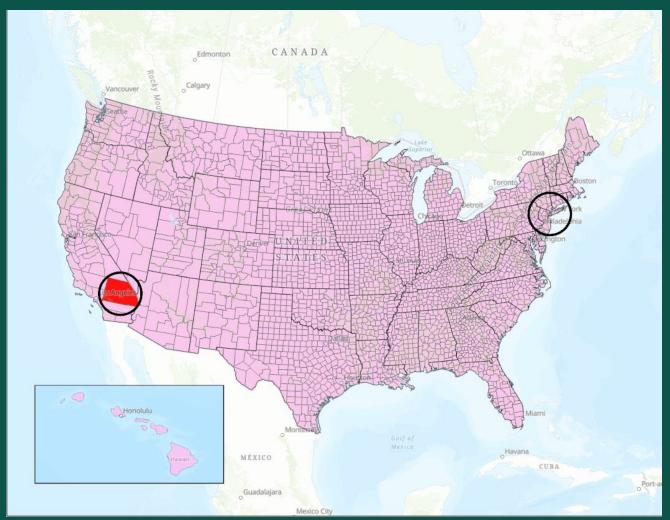
- State with fewest Counties:
 Delaware (3)
- State with most counties:
 - Texas (254)







Variation II: Physical Size

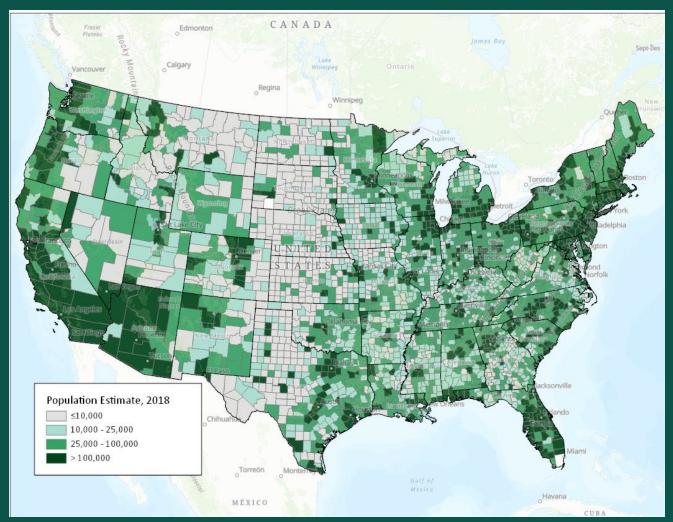




Source: U.S. Census



Variation III: Population

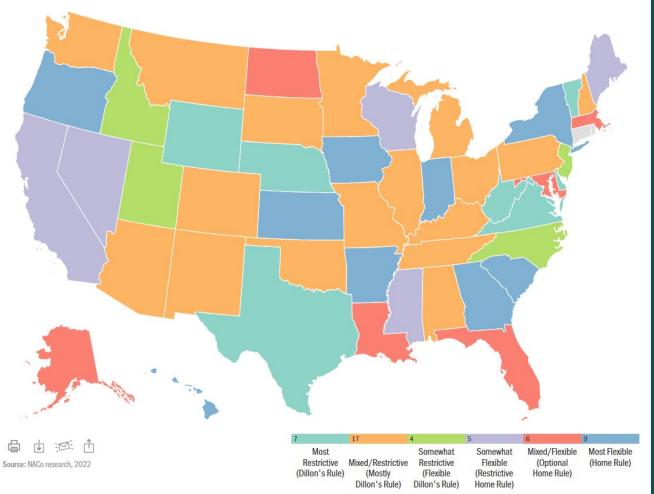




Source: U.S. Census



Variation IV: Local Autonomy



Numbers within each color box represent the distribution of counties.



Source: U.S. Census



One Tension: Traditionalism v. Reform

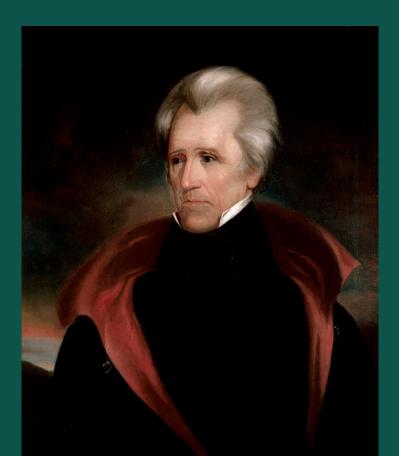
Counties are considered "traditional" by scholars...

...which isn't a compliment!

Characteristics of Traditionalism

- Decentralized, many elected offices
- Partisan elections
- Patronage

Question 6!





Sources: The White House Historical Assocation



The Academic Perspective on Traditionalism

"Forgotten governments"

County sheriffs wield lethal power, face little accountability: "A failure of democracy"

> By E.D. Cauchi, Scott Pham May 20, 2024 / 6:00 AM EDT / CBS News



"Antiquated"



"A backward Institution"

"A plague spot in American politics"

f X



Sources: <u>CBS News</u>, <u>imdb.com</u>, Benton 2005, 2007



One Example: Elected Row Offices

	Number of States with Elected County
Title	Offices
Sheriff	47
Treasurer	36
Assessor	25
Clerk	25
Prosecuting Attorney	23
Coroner	21
Court Clerk	17
Recorder	13
Register of Deeds	13
Auditor	12
Surveyor	10
County Attorney	8
School Superintendent	7
Probate Judge	6
Tax Collector	6
Public Administrator	3
Engineer	2





By the Way...

COUNTY OFFICIALS BY THE NUMBERS

19,783

Board & Commission Members

Primarily responsible for setting policy and budgets.



Independently elected constitutional or row officers

Responsible for specific county functions and departments, including: Sheriffs, DAs/Prosecutors, Treasurers, Clerks, Recorders and Coroners.

38,412

Total county elected officials

As well as 3.6 million county public servants, representing one out of every 50 American workers

Question 7!

Are NACCTFO Member Counties Members of the Traditionalist Camp?

Mostly ... but again variation across states and members

Variation I:
Most States
Have
Independent
Offices for
Treasurer /
Collector
Functions

Title	Number
Auditor-Treasurer	1
Clerk and Treasurer	1
Collector of Revenue	2
Revenue Commissioner	1
Sheriff-Treasurer	1
Tax Administrator	1
Tax Assessor / Tax Collecto	1
Tax Collector	4
Tax Commissioner	1
Treasurer	35
Treasurer-Collector	1
Trustee	1





Variation II: Elected or Appointed?

The vast majority are *elected*.

	Treasurer	Tax Collector
Elected	90%	71%
Discretionary	8%	14%
Appointed	3%	14%
Total Number	39	7





Variation III: Partisan or Nonpartisan?

The vast majority are elected in *partisan elections*.

	Treasurer	Tax Collector
Partisan	95%	83%
Nonpartisan	5%	17%
Total Number	38	6





Variation IV: Functional Categories

This is where it gets really complicated!





Variation IV: Functional Categories?

- Collect taxes
- Disburse funds
- Collect delinquent taxes
- Custodian of funds
- Investor of funds
- Account for funds
- Register motor vehicles
- Issue licenses

- Keeper of the seal
- Retirement board
- Seat on board of finance

• Any others?





	Function	Treasurer	Tax Collector
Variation IV: Functional Categories?	Collects Taxes	77%	100%
	Disburses Funds	85%	14%
	Delinquent Taxes	51%	86%
	Invests Funds	31%	14%
	Custodian of Funds	54%	0%
	Accounting of Funds	54%	0%
	Registers Motor Vehicles	13%	29%
	Issue Licenses	8%	43%
	Total Number	39	7





What About Those Present Today?

Of the people registered for this conference at the close of registration (6/20/2025), what percent had the term "Treasurer" in the title of the office they held or in which they worked?

62 %

Question 8!





What About Those Present Today?

Of the people registered for this conference at the close of registration (6/20/2025), what percent had the term "Collector" in the title of the office?

22 %

Question 9!





What About Those Present Today?

What about everyone else?

- Revenue Commissioner 2 %
- Trustee 4 %
- Tax Commissioner 13 %





So NACCTFO Tends Towards Traditional...

...Does it matter?

Maybe?

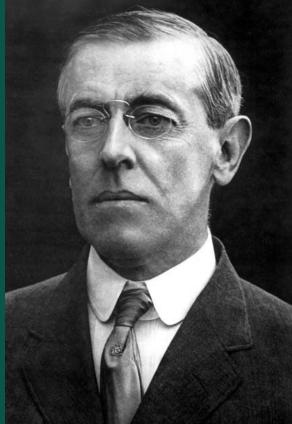
- If it ain't broke...little evidence that it doesn't work
- But it can and does change...
- Not just an academic question!





So What Is Reform, Then?

- Administration without politics
- "The field of administration is a field of business"
 - Noted Progressive,
 President Woodrow
 Wilson



Source: Wall Street Journal





Question 10!

Some Characteristics of Reform

- Fewer elected offices more appointed experts / professionals
- Nonpartisan elections in off years
- Manager / administrator systems





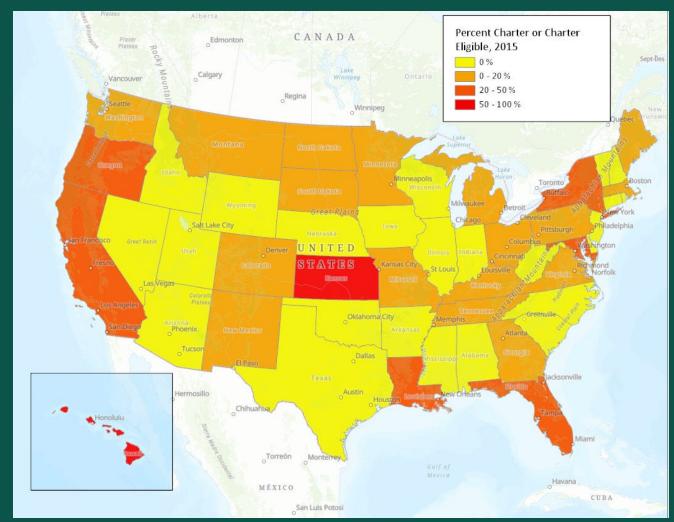
Reforms Specific to Counties

- Charter counties
- Appointed administrators
- Appointed row offices
- Nonpartisan elected offices
- Consolidations
- Privatization / DOGE-ing





Example: Charter Counties





Source: Ballotpedia, 2019



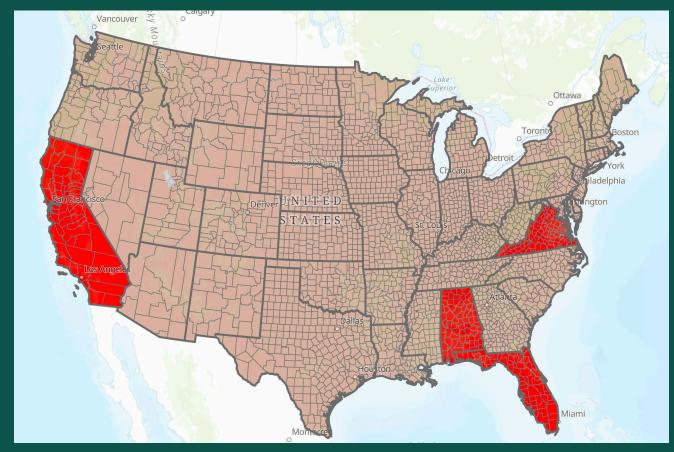
Questions to Consider

- Will my county change? Should my county change?
- Will my office change? Should my office change?
- What can I and/or my association do to get ahead of it?





Next Up: NACCTFO Member Perspectives







Thanks!

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