

State Certification Requirements

State	Training Available		Certification Program Available		Sponsor
	Yes	No	Yes	No	
Alabama	x				State (DOR)
Arizona	x			x	Association
Arkansas	x			x	Association of Counties
California	x				State requires a certain number of hours
Colorado	x		x		Association/Self Administered
Georgia	x				University
Idaho	x		x		Association
Illinois	x		x		State
Indiana	x				State provides orientation for NEO and two meetings per year for ongoing training
Iowa	x			x	Association
Kansas	x		x		Association
Kentucky	x				state
Michigan	x				Association
Minnesota	x				Association
Missouri	x				Affiliate groups but state requires training or forfeit some pay
Nebraska	x		x		Association
Nevada	x				Association
New Jersey	x				State
New Mexico	x		x		State
New York		x			
North Carolina	x		x		State
North Dakota	x		x		North Dakota Tax Department & Association
Ohio	x		x		State
Oklahoma	x				University
Oregon	x		x		Association
Pennsylvania	x		x		Local office
South Carolina	x				State (DOR)
South Dakota	x		x		State - elected officials organization/association
Tennessee	x				University of Tennessee
Texas	x		x		Institute of higher learning
Utah	x		x		Association of Counties
Virginia	x		x		Association & State Board of Compensation
Washington	x			x	Association
Wisconsin	x				University
Wyoming		x		x	
Total	33	2	15	5	
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