

Treasury Marks

MAY, 2007

The Official Publication of the National Association of
County Treasurers and Finance Officers

2006-2007 OFFICERS

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PRESIDENT'S MESSAGE

Wow, is it Spring already!!! The year has flown by so quickly and your NACTFO officers and committees have been very busy!

WASHINGTON LEGISLATIVE CONFERENCE MARCH 2-3

Education: The Education Committee, chaired by Dave Jamison, worked with Brady Baybeck of the University of Missouri-St. Louis, to present many topics relevant to the challenges we face every day. If you missed the conference or would like any of the education materials, go to www.NACTFO.org and click on Conference/Meeting link.

Legislation: While we were in DC, Alysoun McLaughlin, Associate Legislative Director for Finance & Intergovernmental Affairs and our liaison to NACo, arranged for NACTFO members to meet with John Buckley, Chief Tax Counsel for the Committee on Ways and Means of the U.S. House of Representatives, where we discussed Chairman Rangel's agenda for the upcoming year and county priorities for legislation to be considered by the committee, such as repeal of Section 511 of the Taxpayer Prevention and Reconciliation Act (the 3% withholding requirement) and expanding the IRS Treasury Offset Program to include county tax debts. These are some of the many pieces of legislation on which NACTFO has taken a stance. If you have missed any of these issues, you can read about them on the Legislation page on the website. Thanks to Alysoun and the Legislative Committee led by Committee Chair Mike Diskin; NACTFO has been very vocal when legislative issues have arisen. Also, on April 20th, I had the opportunity to testify on behalf of NACTFO and NACo at the House Oversight and Government Reform Committee's Subcommittee on Government Management, Organization, and Procurement.

EXECUTIVE COMMITTEE: Your officers have been working on gathering detailed information on each state and will have a report to the membership by the Annual Conference. If you have any information regarding a State Association website, conference meeting dates, etc... please send to info@NACTFO.org.

ANNUAL CONFERENCE: Mike Long and the Conference Committee are finalizing the workshop and events now. You can register for the conference and make your hotel reservations now at www.nactfo.org.

ASSOCIATE MEMBER/SPONSORS: At the end of March, 45 Associate Member Packets were mailed and companies are already stepping forward to support NACTFO. If you know a potential sponsor, please e-mail sponsor@NACTFO.org or refer them to the website for information and an application for Associate Membership. **WEBSITE/E-MAIL:** We continue to update NACTFO.org. You should be receiving e-mail from NACTFO; if not, go to the website and sign up to receive the newsletter. This will keep you in the loop for all NACTFO related news and correspondence. Cont. on pg 2

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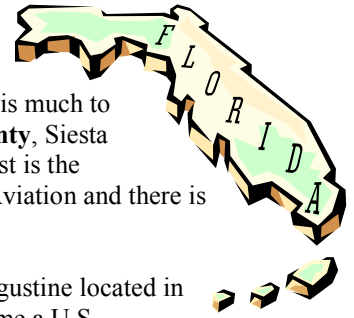
THANKS: Most importantly, I thank you for this opportunity to serve as your President. I especially want to thank the officers, committees and our NACo staff who have given so generously of their time this year. It is truly a privilege to serve with professionals like these. I could not have taken on this job without the support of my staff at home. They do such an incredible job every day. On behalf of NACTFO I want to especially thank my Executive Assistant, Rana Melhem, who has served as our conference staff and as the NACTFO webmaster in addition to keeping me organized.

I look forward to seeing many of you in Richmond.

Sincerely,
Barbara Ford-Coates

“Featured State” by Barbara Ford-Coates

Welcome to Florida, the home of the only school in NCAA history to hold two national championships at the same time, the University of Florida Gators located in **Alachua County**. There is much to see and do in Florida: in **Orange County** you will find the home of Mickey Mouse; in **Sarasota County**, Siesta Beach is recognized as having the "whitest and finest sand in the world"; in **Monroe County** Key West is the “Southern Most Point” in the United States; in **Escambia County** is the National Museum of Naval Aviation and there is so much more throughout all of Florida.



Florida’s heritage dates back to 1565 with the first permanent European settlement by Spain in St. Augustine located in **St. John’s County**. This settlement is the oldest continuously occupied city in the U.S. Florida became a U.S. Territory in 1821 and a state in 1845; the 27th state with a population of 57,921 people. In 1824, Tallahassee in **Leon County** was named as the state capitol. Florida has been home to a variety of cultures and peoples from the early Spanish settlers to the native Seminole and Apalachee Indian peoples. Also due to its southern location, Florida has served as North America’s gateway the Caribbean and Latin America with an influx of immigrants during recent years. Today Florida is home to 17,789,864 people.

The state is divided into 67 counties with populations ranging from 7,773 in **Liberty County** to **Miami-Dade County** with 2,376,014. Each county has five County Commissioners and five Constitutional Officers (Sheriff, Clerk, Supervisor of Elections, Property Appraiser and Tax Collector). [Note: there are some deviations from this structure in a few counties: Miami-Dade, Broward, Duval, & Volusia]. Tax Collectors are elected for 4 year terms, the same years as the Presidential election. If a Tax Collector should retire in the middle of a term, the successor is appointed by the Governor. Our duties include the collection of all (city, county and special district) property taxes, tourist/bed taxes, local business and tangible taxes on business furnishings. However the major part of our workload is for the State of Florida in issuing license plates and titles on motor vehicles and vessels and in many counties we also issue driver’s licenses. Finally, we issue Hunting and Fishing Permits on behalf of the Florida Fish and Wildlife Conservation Commission. Most Tax Collectors are fee officers which means that our budgets are funded by fees generated from our collection duties. These range from a percentage of property tax collections to \$2.50 on each motor vehicle registration. Most Collectors have their budgets approved by the Florida Department of Revenue.

The Florida Tax Collectors Association (FTCA) was founded in 1945. In addition to board and committee meetings, there are two conferences each year: the spring conference (May or June) is primarily an Executive Session with only the Tax Collectors while the fall conference (September or October) includes many members of our staff.

The FTCA annually elects a President, 1st Vice-President, 2nd Vice-President, Treasurer and Immediate Past-President with a Secretary being appointed by the President. The Board is elected from 10 districts with each electing a Director for a 2 year term. Standing committees include those who are act as liaison with state agencies (Department of Revenue, Department of Motor Vehicles, Game and Fish Commission) and Legislative, Education and Nominating. We employ an Executive Director and have a contract with an attorney. For 12 years we also have had a for-profit Service Corporation which has generated revenue by working with businesses to provide services related to our duties.

When you have a chance, come and visit us in the Sunshine State!

More information can be found at www.FloridaTaxCollectors.com.

NACo Relationship Task Force Update

Members: Bob Hagey, Chair; Mike Long; Dave Jamison

Goal: Improve communication and coordination of areas of mutual interest

Strategy: Meet with NACo staff to discuss and strategize on means of improving the relationship between NACTFO and NACo. Schedule meeting for Washington Legislative Conference.

Results: Meeting with Ed Ferguson and Kelly Zonderwyk of NACo to discuss the history of the issue and possible short and long term goals.

At the August Business meeting, the NACTFO Board of Directors gave the Executive Board a mandate to try to improve relationships with our parent organization, NACo. At the October 2006 Executive Board planning sessions, discussion centered on recognizing the areas of relationship building that needed priority attention. Those areas and the efforts made, to date, are:

1) Improvement in the working relationship between NACTFO and NACo

Historically, NACTFO has had a good working relationship with NACo. NACTFO has one of the largest, if not the largest, affiliate membership blocs on the Finance and Intergovernmental Affairs Committee and related subcommittees. NACTFO has been a good contact point for NACo staff regarding legislative issues and how proposed legislation would impact county government.

Admittedly, that relationship became strained over a period of several years, primarily because of conference-related issues.

Steps being taken to improve that relationship:

- a. Proposed NACTFO By-laws change to elect a NACo Board member to a two-year term on the NACo Board of Directors. By giving continuity and history to the position, the goal is to improve communication between the respective organizations.
- b. Continue to involve the NACo designated liaison (currently Alysoun McLaughlin) in Executive Board planning sessions and conference calls.

2) Education Issues

NACTFO has traditionally scheduled its education sessions for a time frame in advance of the actual NACo conference dates. Those sessions are usually held all day on Friday and Saturday prior to the conference start day of Sunday/Monday. This schedule was developed to try to avoid conflicts, if possible, for those NACTFO members that wanted to attend the NACo conference.

Approximately four years ago, NACTFO Education classroom space at the Washington Hilton was far less than adequate. The meeting room was behind the stage – not only difficult to find but filled with unacceptable background noise.

Following that conference, the Executive Board made the determination to explore other locations close to the NACo conference hotel, ones that would have adequate meeting room facilities for our needs. Subsequent NACo conferences for the next few years were at the Marriott Wardman Park and a decision was made to work with the Omni Sheraton to meet our needs.

After a couple of years, the NACo conference again moved back to the Hilton and over the course of the past several conferences, NACTFO has begun to experience issues with the Omni, such as transportation between the two hotels for our members that fill slots on NACo committees, problems with obtaining room blocks and meeting facilities – in some cases, because of the contract that NACo has with the Omni for overflow rooms.

Steps being made to improve this process:

- a. NACTFO would consider offering one or more of our education sessions as possible ‘pre-conference seminars’.
 1. Need process to assure that our members can continue the certification process.
 2. Adequate facilities to assure that our members have seating (previous NACTFO sponsored/paid seminar at a NACo conference was filled to overflowing and our members were not able to attend).
 3. Possibility of cost sharing of speaker/expenses.
 4. As a pre-conference seminar, this offering may be the necessary incentive for NACTFO members to stay for the NACo conference.
- b. NACTFO would consider adjusting the start date of the education sessions to once again blend in with conference dates (possible start date of Saturday).

3) Hotel Rooming Issues

Last year, NACTFO was able to sign a contract that met our needs and we felt that we were in position to do so again this year, only to run in to a major issue as the conference registration timeframe approached. Our prior agreements with the Omni were no longer available and when we approached NACo staff about assisting with negotiation, were told that NACo doesn’t get involved in those matters on behalf of affiliates.

Steps being made to improve this process:

- a. NACTFO has had discussion with Omni staff about wanting to tie down the conference-related issues well in advance of previous dates.
- b. NACTFO would like to explore the possibility of expanding the MOU with NACo to consolidate our joint conference planning efforts for rooms and facility needs, particularly in relation to any ‘pre-conference’ seminars.

-Bob Hagey, NACo Relationship Task Force Chairperson

Nominations Committee Update

One of the hallmarks of a successful, thriving organization is the willingness of its members to take an active role in its leadership. NACTFO is reflective of that attribute in the process of finding County Officials to consent to having their names placed in nomination for the Executive Board of NACTFO.

This year four individuals have stepped forward!

Each of these people has served NACTFO in the past, as members of committees or task forces, and has shown skills that will serve NACTFO well. Each has an extensive history of membership in NACTFO and will be able to step into the position of Treasurer and take a leadership role from the start.

Congratulations to each on being nominated and congratulations to NACTFO on building such a strong base in the membership. To all of you that are members of NACTFO but have not taken the next step of actually attending a conference, give serious consideration to coming to Richmond in July and seeing what NACTFO is all about. You won't regret your decision.

-Bob Hagey, NACTFO Past-President

**State Association Meetings – Is your state listed?
Would you like to have a NACTFO officer attend your conference?
E-mail your information /request to Info@NACTFO.org**

Missouri Collector's Association April 24 - 26, 2007 Capitol Plaza Hotel, Jefferson City, MO

New York Treasurers May 2 - 4, 2007 Syracuse, NY

Iowa Association of County Treasurers May 9 - 11, 2007 Clinton, IA

South Dakota Association of County Officials May 9 -10, 2007, Spring Workshop Pierre, SD

Tennessee County Trustees Association May 29 - 31, 2007 Pickwick Landing State Park, Savannah, TN

Florida Tax Collectors Association June 10 - 13, 2007, Spring Conference Tallahassee, FL

Treasurers' Association of Virginia June 24 - 27, 2007, Annual Conference Skyland, Shenandoah National Park, VA

Indiana County Treasurer's Association July 31 - August 3, 2007, Annual Conference Purdue University, Lafayette, IN

South Dakota Association of County Officials September 17 - 19, 2007, Convention Black Hills, SD

Florida Tax Collectors Association October 7 - 10, 2007, Fall Conference Destin, FL

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**THE NATIONAL ASSOCIATION OF COUNTY TREASURERS
& FINANCE OFFICERS
Legislative Conference
March 2007**

The meeting was called to order at 11:45 by President Barbara Ford-Coates (FL).

INVOCATION

The Invocation was given by Dave Gawenda (WI).

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was lead by President Barbara.

INTRODUCTIONS

President Barbara welcomed everyone to Washington D.C. She introduced the officers and asked the State Directors to introduce themselves. The officers present were President-Elect Mike Long (OR), 1st Vice-President Ken Parrish (MI), 2nd Vice-President Tom Malzahn (ID), Treasurer Kim Reynolds (IA), and Immediate Past-President Bob Hagey (FL). Secretary Lance Beshires (TN) was excused. Past-Presidents and first-time attendees were introduced.

APPROVALS

Approvals were received for today’s agenda and prior meetings minutes as distributed.

ROLL CALL

2nd Vice-President Tom called the roll. Following is a list of the states with the number of representatives present:

Florida – 8	Idaho – 1	Illinois – 1	Iowa – 4
Kansas – 3	Michigan – 4	Missouri – 4	Nebraska – 1
New York – 1	North Dakota – 1	Ohio – 1	Oregon – 1
Texas – 1	Washington – 1	Wisconsin - 1	

All tolled, 33 NACTFO members from 15 states were present for the roll call.

COMMITTEE REPORTS

Executive Committee – The mid year report as presented by President Barbara is attached.

Newsletter – The report as presented by Sandy Zoubek (NE) is attached.

Audit – The audit report will be presented in July at the annual conference.

Budget – The report as presented by Treasurer Kim is attached.

Legislative – The report as presented by Michael Diskin (NY) is attached. A motion was made by President-Elect Mike and seconded by Nancy Weeks (KS) to add NACTFO to a coalition list supporting the repeal of Section 511 of the Tax Increase Prevention and Reconciliation Act of 2005. The motion passed. A copy of the coalition list is attached.

Education – The report as presented by Dave Jamison (IA) is attached.

NACo Board – Past-President Bob reported he attended the NACo budget committee meeting in Virginia last October and the full board of directors meeting in Ohio last November. He will attend the Western Interstate Region (WIR) conference in Fairbanks, Alaska later this year.

Nominating – Nominations are being accepted by the committee for the position of Treasurer. Election will be held at the Annual conference.

OTHER BUSINESS

It was moved and approved by this body to accept Nancy Krumwiede and Christine Johnson as State Directors as submitted by the State of Illinois.

President Barbara introduced the 2007 NACTFO ISSUES FOR STRATEGIC PLANNING. A copy is attached. More information will be forthcoming at the Annual conference.

Michael Diskin presented a draft report by the State Director Relations Task Force. A copy is attached.

Past-President Bob reported on discussions between NACo and NACTFO as part of the NACo Relationship Task Force. He also brought forth a proposal to add a NACo Representative to the NACTFO Board of Directors. This will require a Constitution change and must be presented and voted upon at the Annual conference.

Meeting adjourned at 1:10. Respectfully submitted, Tom Malzahn, 2nd Vice-President

Legislative Conference March 2-3, 2007

The conference was a hit! If you did not have an opportunity to attend, you missed a great workshop. Below are some pictures from the conference. To view more, go to www.NACTFO.org and click on "Conferences/Meetings". Also, be sure to check your Education Credit status by clicking on "Certification".



1st Time Attendees:
Jim Platt, MO & John Drew, FL (L-R)
with President-Elect Mike Long (center)



Members meet John Buckley, Chief Tax Counsel for the Committee on Ways and Means of the U.S. House of Representatives.

Legislative Committee Update

On the Legislative front, NACTFO has been busy in several areas. NACTFO is supporting repeal of Section 511 of the Tax Increase Prevention and Reconciliation Act of 2005. Section 511 requires municipalities with over \$100 million in spending on goods and services to withhold 3% of all payments for goods and services. Two current bills, H.R.1023 sponsored jointly in the House of Representatives by Congressmen Kendrick Meek (FL) and Wally Herger (CA), and S.777 sponsored by U.S. Senator Larry Craig (ID), would repeal Section 511. NACTFO has signed on to the letters sent to these individuals from numerous governmental agencies. NACTFO has also signed on to a letter sent to the members of the House Committee on Small Business asking for their support.

NACTFO has also taken a strong stance in opposition to any proposed reporting requirement for property tax deductibility. Currently under discussion is an option to require state and local taxing jurisdictions to report to the I.R.S. and taxpayers the amount of taxes paid, excluding non-deductible amounts. Letters of concern about such a regulation have been sent to the Chairman and Ranking Member of both the House of Representatives and the Senate citing our opposition and reasons for such opposition. A resolution in opposition was presented to the NACo Finance and Intergovernmental Affairs Committee at the NACo Legislative Conference in March.

For more detailed information regarding any legislation on which NACTFO has taken a stance, visit www.NACTFO.org and click on "Legislation".

-Michael G. Diskin, Legislative Committee Chairperson



President Barbara Ford-Coates with Alysoun McLaughlin, NACo Associate Legislative Director & NACTFO Liaison before the congressional hearing

On April 19th, President Barbara Ford-Coates recently traveled to Washington, DC to testify before the House Committee on Government Oversight and Reform, Subcommittee on Government Management, Organization and Procurement. Along with Oklahoma City Mayor Mick Cornett and Deputy Treasurer for Arlington County Virginia Patricia Weth they spoke in favor of H.R. 1865 which would create a pilot program to collect delinquent local government tax debt by reducing federal tax refunds. The proposal would build on the Federal Offset Program, which already allows taxing authorities in 37 states to collect by attaching federal tax refunds. Ford-Coates also addressed our support of the repeal of the 3% offset and our concerns about reporting requirements for property tax deductibility.



**REGISTER AT
NACTFO.ORG**

Annual Conference, Richmond, VA., July 13-14, 2007

NACo Annual Conference registration has already opened and before you make your hotel reservations, **READ ON!**

If you want to stay at the NACTFO HQ Hotel, make your reservations directly with the Sheraton Richmond West by going to www.starwoodmeeting.com/Book?NACTFO or call (804) 285-2000 and mention NACTFO. The room block extends from Wednesday, July 11th – Saturday July 14th. **Deadline for hotel reservations is June 11th.**

If you are staying for the NACo portion of the conference, you will need to make a separate reservation using their housing form found at www.naco.org for Sunday, July 15th – Wednesday, July 18th. **Two separate reservations are required**; we have been guaranteed by the Sheraton that if you are staying for NACo, you will **NOT** be required to change hotel rooms. The NACo shuttle route to the Convention Center passes in front of the Sheraton; the pickup location is across the street.



The Education Committee, chaired by Story County Treasurer Dave Jamison and our Virginia representatives Hanover County Treasurer Scott Miller and former Roanoke County Treasurer Fred Anderson are planning wonderful events to highlight the history and hospitality of Virginia.

Q: Why would you want to attend the Annual Conference this July?

A: We are planning some fun and informative educational sessions where you earn credit towards a NACTFO / University of Missouri – St. Louis professional certificate. (You can learn more about our certificate program at www.nactfo.org). Here is a preview of our classes while in Richmond. Hope to see you there.

Things you didn't know about Virginia...

1. Did you know America will be celebrating the 400th Anniversary of the first English settlement in Jamestown while we are in Richmond?
2. Did you know Richmond's Hollywood Cemetery is the eternal resting place of US Presidents, Confederate Generals, Governors, Pulitzer Prize-winning Authors and a rumored vampire?
3. Did you know you can still see Patrick Henry delivering his "give me liberty or give me death" speech at St. John's Episcopal Church where it was originally given in 1775, Richmond's oldest and most famous place of worship dating back to 1741?
4. Did you know that Richmond loves racing and twice a year, NASCAR fans from near & far flock to the Richmond International Raceway to catch NASCAR's finest?
5. Did you know that Richmond, once considered the Capital of the Confederacy, is now known as the capital of movie-making in Virginia and was recently named one of the "Top Ten Places to Shoot" by P3/Production Update Magazine?



2007 Annual Conference

July 12-15 • Richmond, Virginia

Sponsored by MANATRON



Virginia Treasurers & NACTFO Education Chair Dave Jamison have been working on a terrific schedule for our Richmond Workshop. Come learn new skills & celebrate America's 400th Anniversary; see where it all began!

**EARLY REGISTRATION FEE \$125.00
INCLUDES ALL WORKSHOP AND CONFERENCE EVENTS.
REGISTER TODAY AT WWW.NACTFO.ORG!**

PRELIMINARY SCHEDULE:

Thursday, July 12th

Evening Event: Reception at the Sheraton Richmond West Hotel, hosted by the Treasurers' Association of Virginia

Friday, July 13th

Morning Session: Treasury Management

Afternoon Session: Designing Performance Measurement Systems

Evening Event: Dinner at Montpelier, home of James Madison www.montpelier.org



James Madison, Sr. (1723-1801) and Nelly Conway Madison (1732-1829), oil on canvas, by Charles Peale Polk, 1799, (detail). Courtesy of Belle Grove Plantation, A National Trust Historic Site.

Saturday, July 14th

Morning Session: Round Table with Virginia Treasures Association

Afternoon Session: Ethics & Risk Management in the Public Sector

Evening Event: President's Reception and Installation/Awards Banquet at the Sheraton

Sunday, July 15th

Morning Event: Breakfast at historic Hanover Tavern with a *Special Guest from the past...*
www.hanovertavern.org

Extra Credit Sessions: TBD NACo Workshop



Attending the 2007 Annual Conference will give you the opportunity to experience the story of America's beginnings and learn about the lives of 17th century settlers while sampling Virginia's traditional fare. Learn more at www.jamestown2007.org.

SEE YOU IN RICHMOND, VA, JULY 12 –JULY 15, 2007

Meet Our New Education Coordinator at UM-SL

Brady Baybeck is the new Director of the Public Policy Administration program at the University of Missouri St. Louis. He is also an associate professor in the Department of Political Science teaching classes such as: Data Analysis/Research, Policy Analysis, Geographic Information Systems and Public Policy. Brady sent his Undergraduate years at the University of Michigan where he received his BA in 1993. Brady continued on to receive his PhD from Washington University in St. Louis in 1999. Before going into teaching, he has worked extensively with county government as a title examiner/real estate paralegal. Now, his primary specialty is political geography, public policy, and data analysis. He is the co-editor of a book (with E. Terrence Jones) on the St. Louis region, titled St. Louis Metromorphosis, which examines the change and stability of the metropolitan area over the past 60 years. He is also the author or co-author of numerous articles in refereed journals. Most of these articles focus on political geography, ranging from examining the effect of racial context on individuals to examining why states adopt lotteries. He has also consulted extensively with agencies in and around St. Louis. Brady is married and father to two daughters; Sarah is 3 years old, Madeline is 2 years old. "They are not-so-little bundles of joy."



-David Jamison, Education Committee Chairperson

Proposed Change to NACTFO By-Laws

At the Summer Conference, the NACTFO Board of Directors will be asked to discuss and vote on an amendment to the By-laws of NACTFO. The proposed change has to do with the adding of a new position on the Executive Committee. That position would be known as "NACo Board Member" and would serve as NACTFO's representative to NACo. The term on that board would be two years instead of the current one year and would give NACTFO more continuity in its representation on the NACo Board and a more consistent voice for our concerns. A Board of Directors' decision will need to be made on the implementation date for this amendment, whether it starts in 2008 or 2009.

The proposed amendment is, as follows:

ARTICLE VI

OFFICERS, EXECUTIVE COMMITTEE AND BOARD OF DIRECTORS

Section 1. The officers of NACTFO shall be active and voting members of NACTFO and shall consist of a president, president-elect, first vice president, second vice president, secretary, treasurer, ~~and immediate past president~~ and NACo Board Member. Terms of office shall run from the time of election until a successor is named. Together they shall form the Executive Committee. No person who has served the majority of a term as president shall succeed himself/herself in that office.

ARTICLE VII

DUTIES OF THE OFFICERS, EXECUTIVE COMMITTEE AND DIRECTORS

Section 7. The immediate past president shall serve as an officer of the NACTFO ~~member representative on the NACo Board of Directors and the-~~ His term shall be consistent with Article VI, Section 1 ~~the NACo term of office~~. He/she shall also serve as chairperson of the Nominations Committee.

New

Section 8. The NACo Board Member shall serve as the NACTFO representative on the NACo Board of Directors. The NACo Board Member shall be elected from those past presidents still active in NACTFO. The position of NACo Board Member will be elected in even/odd numbered years as a two-year term.

Renumber Section 8 as Section 9

Renumber Section 9 as Section 10

Note: Board of Directors' decision needed on the 'even/odd' election year for this position.

-Bob Hagey, NACo Relationship Task Force Chairperson

2006 – 2007 STATE DIRECTORS

ALABAMA

Barry Stephenson, Jefferson
Jay Duke, Clark

ALASKA

Alvin Hall, Ketchikan

ARIZONA

Marsha Bonham, Cochise

ARKANSAS

Joelena Villines, Jasper

CALIFORNIA

Lori J. Scott, Shasta
Stephen A. Strawn, Humboldt

COLORADO

Charlene Cockrum, Alamosa
Alynn Huffman, Central City

CONNECTICUT

DELAWARE

David Baker, Sussex

FLORIDA

Dennis Hollingsworth, St. John's
Ray Valdes, Seminole

GEORGIA

HAWAII

IDAHO

Genie Alexander, Bannock

ILLINOIS

Christine Johnson, Dekalb
Nancy Krumwiede, Ford

INDIANA

Amy J. Roberts, Hendricks

IOWA

Judy Miller, Pottawattamie

Bob Knowler, Woodbury

KANSAS

Eileen King, Riley
Jeannine Bateman, Marion

KENTUCKY

LOUISIANA

MAINE

MARYLAND

Louis Jackson Jr., Cecil

MASSACHUSETTS

MICHIGAN

Sally Brooks, Allegan
Eric Schertzing, Ingham

MINNESOTA

Joan Neyseen, Benton
Steven Rohlik, Steele

MISSISSIPPI

MISSOURI

Patricia Lensmeyer, Boone

Stephen Holt, Jasper

MONTANA

Geri Miller, Lincoln

NEBRASKA

Deb Vonheeder, Brown

Janet Suminiski, Valley

NEVADA

Grace Powrie, Lander

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Pamela Arnold, Strafford

NEW JERSEY

NEW MEXICO

NEW YORK

Carolyn Taylor, Livingston

Michael Diskin, Essex

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Paul Fulton, Forsyth

NORTH DAKOTA

Vicki Lippert, Morton
Charlotte Sandvick, Cass

OHIO

OKLAHOMA

OREGON

Michelle Hawkins, Linn

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Paul Corbin, Jefferson

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Cathi Powell, Clay

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TEXAS

Charles Jones, Bell
Martha Gustavsen, Montgomery

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Nila Dayton, Weber

Glen Thompson, Summit

VERMONT

VIRGINIA

William Orndoff Jr, Frederick

WASHINGTON

Doug Lasher, Clark

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WEST VIRGINIA

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