

# Treasury Marks

February 2010

The Official Publication of the National Association of  
County Collectors, Treasurers and Finance Officers

2009 - 2010 OFFICERS

## PRESIDENT'S MESSAGE

### PRESIDENT

Tom Malzahn, Kootenai Co  
Treasurer – ID  
[tmalzahn@kcgov.us](mailto:tmalzahn@kcgov.us)

### PRESIDENT-ELECT

Lance Beshires, Chester Co  
Trustee – TN  
[chestertrustee@usit.net](mailto:chestertrustee@usit.net)

### 1<sup>st</sup> VICE-PRESIDENT

Stephen H. Holt, Jasper Co  
Collector of Revenue – MO  
[shholt@ecarthage.com](mailto:shholt@ecarthage.com)

### 2<sup>nd</sup> VICE-PRESIDENT

Eileen King, Riley Co  
Treasurer – KS  
[eking@rileycountyks.gov](mailto:eking@rileycountyks.gov)

### SECRETARY

Michael G. Diskin, Essex Co  
Treasurer – NY  
[mdiskin@co.essex.ny.us](mailto:mdiskin@co.essex.ny.us)

### TREASURER

Sandy Zoubek, Stanton Co  
Treasurer – NE  
[cotreas@stanton.net](mailto:cotreas@stanton.net)

### IMMEDIATE PAST PRESIDENT

Kenneth D. Parrish, Kent Co  
Treasurer – MI  
[ken.parrish@kentcountymi.gov](mailto:ken.parrish@kentcountymi.gov)

### NACo BOARD MEMBER

Barbara Ford-Coates, Sarasota Co  
Tax Collector – FL  
[bfc@sarasotataxcollector.com](mailto:bfc@sarasotataxcollector.com)

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Serving as your NACCTFO President, I am charged with the responsibility to welcome you to the new decade! Since the organization's inception in 1954, I am one of 6 Presidents who has had this opportunity. Doesn't it seem like just yesterday we ushered in a new millennium? I'm so glad we didn't have any Y2K issues to deal with, and I'm glad that I am not going to be around when Y3K comes.

The first half of the year has been busy! I have had the privilege and honor to visit several states and address their respective Collectors/Treasurers organizations. Thus far, I have presented in Idaho, Florida, Oregon, Utah, and Nebraska. Each state has a unique collection of people and responsibilities. This journey has been both interesting and enlightening. I have spoken with folks about problems and situations, how they are both similar and different from other states, and no matter how far apart we are, I've learned that we all have things in common. As the year progresses, I am looking forward to presenting in more locations. If you would like me or another NACCTFO officer to attend your state association meeting, please contact me and we will make arrangements.

In case you were not aware, the Victor E. Martinelli Award winner for 2009, Mark Altom of Davis County Utah, was not able to attend our conference in Nashville, Tennessee this past July. It was my honor to present the Award to Mark at the Utah Association of Counties Annual Conference recognition dinner in November in St. George, Utah. Mark has been an active member of NACCTFO since the early 90's, having served as President in 2002 - 2003. Mark is an inspiration to me!

The Executive Committee and the Education Committee held their joint meeting in Kootenai County this past September. We met in the county seat, Coeur d'Alene, Idaho. The education sessions for both the Legislative Conference in March and the Annual Conference in July were set. In addition to informative educational sessions, we are planning another field trip while in Washington, DC. This year, we are scheduled to visit the United States Capitol on Friday, complete with tour and presentation. Please plan on attending this March. Registration information is on-line at [NACCTFO.org](http://NACCTFO.org).

I'm looking forward to the remainder of the year and working with you as your President. See you in Washington, DC.

Sincerely,  
Tom Malzahn

DIAMOND SPONSOR



(Information based on checks received as of 2009)

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**\*\*\*Visit [www.NACCTFO.org](http://www.NACCTFO.org) to sign up\*\*\***

## **“A BIT OF NACTFO HISTORY” by Bill Melton**

NACTFO President, 1988-89, Dallas County Treasurer (Texas), 1977-2002

To quote the History Page of the NACTFO Web Page, - “The National Association of County Collectors, Treasurers and Finance Officers was formed as an affiliate of the National Association of Counties in 1954 at the NACo Annual Conference in Omaha, Nebraska. The organization was originally formed as the National Association of County Treasurers (NACT) but was changed in 1957 to the National Association of County Treasurers and Finance Officers (NACTFO) to broaden the membership. At the 2007 Annual Conference in Richmond, Virginia the name was changed again to include the title of “Collectors”.

I had the good fortune to become involved with NACTFO in 1982, at the NACo Annual Conference in Baltimore. It can only be said that the Organization was then primarily a social group, but great friendships were forged. I had the opportunity to meet and get to know Curtis Ezelle, Hardee County, Florida Tax Collector, who served some 50 years, and many other outstanding County Treasurers, Trustees, Tax Collectors - whatever the title of the local County Financial Official. The NACo Programs were outstanding, but a number of NACTFO Members did not register for the NACo Conference and thus missed the educational opportunities offered.

In 1986, President Ken Dallinga brought forth a recommendation that NACTFO establish its own Continuing Education Program. This was right down my alley, having helped establish such a mandatory Program in Texas, so I joined Dallinga in his effort. Fortunately, when I became President in 1988, the Program was in full swing under the auspices of The University of Tennessee. Every Treasurer who participated in the 20 hour Program in 1989, in Cincinnati received a Certificate.

The first full Program was a success so it was time for additional steps. So, gradations were established and participants had to achieve specific hours to move to the next - Certified Finance Officer, Executive Finance Official, Professional Finance Official, and at 100 or more hours completed - Master Finance Official. Framed Certificates and Lapel Pins were presented at the Annual Awards and Installation Banquet for the achievements. You could see the pride of achievement and recognition in our Members.

Through the years, the University affiliation has changed, perhaps the title of each level has changed and maybe the hours requirement has changed, but through it all, the objective remains the same - to help better educate the County Official charged with handling the Public's money so they can be the very best.

With the installation of the Continuing Education Program, NACTFO socialization did not disappear, but only became better as more and more Financial Officials attended the Annual NACTFO Legislative and Annual Conferences and took part in the great Programs offered by our group, which, slowly, but surely became more and more embraced by NACo.

While President in 1988-89, I visited and spoke to some 25 State Treasurer/Financial Organizations, as well as other State Conventions and related organization Conferences such as IACREOT. Upon arrival in Ohio, I was met at the airport by Victor E. Martinelli, name sake of the "Victor E. Martinelli Outstanding Treasurer's Award". What a great opportunity to learn from one of the historic leaders of our organization. He hosted me in his home, drove me to the NFL Hall of Fame and saw that I received "Royal Treatment" at the Ohio Treasurers Conference. It was great! And the same was true in every State that I visited.

At our Annual Conference in Cincinnati, we held a Reunion of NACTFO Past Presidents. There were 13 in attendance for that historic moment and the photo is among my treasurers. And Mr. Martinelli won the door prize that day, an authentic Indian Blanket donated by an Oklahoma Treasurer. He was "officially wrapped" in the blanket in Indian style. Regrettably that was the last time I saw him as he passed about a year later. But his memory lives in the Tradition of our annual Award.

I remained active in NACTFO and NACo through 2002, when I retired as County Treasurer, over 20 years, and attended the 2003 Annual Meeting in Milwaukee to Install the Officers and Directors. In 1989, I started the now-Tradition of having the Past Presidents pass the gavel from one to another, reflecting on NACTFO, and then passing it on to the next Past President, with ultimately the gavel residing in the hands on the incoming-President. We also created our original logo and banner and established the Traveling President's Plaque that hangs for one year in the President's home Office. I hope that the current Membership finds these Traditions meaningful and will choose to retain them for many years.

I reflect on significant growth and development within NACTFO through those 20 years. Great leaders, life long friends, even a beautiful wife for a time, but most of all, the desire of the Officials to learn and enhance their abilities for their taxpayers and to become even more involved in NACo - its Committees and the Board of Directors. Some of those outstanding leaders are still active today.

The Name of our Organization has now been changed to become more inclusive of those who participate. I salute this move and recommend that the leadership be eternally vigilant as to those things that will enhance and improve NACTFO and continue to attract our Nation's Financial Officials. But whatever our name, we have 55 years of coming together to associate, learn and become even better Public Officials. Let the Tradition continue!

All my best for the future!

## 2009-2010 NACCTFO COMMITTEES

### *Conference Committee*

Chair	Lance Beshires	Chester County, TN
Member	Stephen Holt	Jasper County, MO

### *Budget Committee*

Chair	Sandy Zoubek	Stanton County, NE
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### *Nominations Committee*

Chair	Ken Parrish	Kent County, MI
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### *Education and Certification Committee*

Co-Chair	Dave Jamison	Story County, IA
Co-Chair	Pat Lensmeyer	Boone County, MO
Member	Bruce Troutman	Williamson County, IL
Member	Ann Frei	Washington County, ID
Member	Dennis Hollingsworth	St John's County, FL

### *Legislative Committee*

Chair	Mike Diskin	Essex County, NY
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### *Policies and Procedures Committee*

Chair	Eileen King	Riley County, KS
Member	Executive Committee	

### *Newsletter Committee*

Chair	Sandy Zoubek	Stanton County, NE
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### *Liaison Assignments*

NACo Board & Finance Committee Member	Barbara Ford-Coates	Sarasota County, FL
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### *Martinelli Award Committee*

Chair	Mark Altom	Davis County, UT
Member	Tom Malzahn	Kootenai County, ID

## EDUCATION AGENDA LEGISLATIVE CONFERENCE WASHINGTON, DC MARCH 5 – 6, 2010

### **Friday, March 5<sup>th</sup>**

#### **Morning Session: 8:45 am - 11:30 am National Freedom of Information**

The basic requirements of access laws and the rationale for openness in democratic theory; discussion regarding governmental information and countervailing interests such as privacy of fiduciary secrecy.

#### **Luncheon**

#### **Afternoon Session: 1:00 pm – 3:30 pm Understanding the Federal Legislative Process**

Offsite tour, presentation, and discussion at the US Capitol.

### **Saturday, March 6<sup>th</sup>**

#### **Morning Session: 9:00 am – 11:30 am Collateralization of Public Fund Deposits**

Discussion of collateralization and how it can work for county government as a second line of defense when investing public fund deposits.

#### **Luncheon: Business/Board of Directors Meeting**

#### **Afternoon Session: 1:00 – 3:30 pm Human Resources: Employment Systems**

Learn about how federal, state, and local laws/policies govern how county offices can hire and terminate employees. Survey the existing systems and future trends, discuss how they are alike and how they differ.

All NACCTFO sessions are located at the Marriott Wardman Park Hotel. Room rate is \$206 for single/double and \$236.00 for triple/quad occupancy. Reservations can be made by calling the Marriott at 800-228-9290 or 202-328-2000. (Be sure to mention NACCTFO - a block of rooms is being held from March 4-9). Reservations must be made by February 9<sup>th</sup> to guarantee group rate!

## Victor E. Martinelli Outstanding Treasurer Award

The selection of the 2010 Victor E. Martinelli Outstanding Treasurer Award is well under way. The Committee members were selected last year and each member has been working their duties in the selection process. Several of the committee members have already selected their distinguished judge while others will have their judged selected by the end of January 2010.

**NOW WE NEED NACCTFO MEMBERS HELP.** The committee encourages nominations of a NACCTFO member for this year's award. However, before you make your nomination you need to review the process, qualifications, and requirements as outlined by the NACCTFO by-laws. All your questions should be answered by the by-laws, Article X. Read this article by visiting [www.NACCTFO.org](http://www.NACCTFO.org) and clicking the by-laws link at the top of the page; see Article X. Nominations not in compliance with the by-laws will not be considered for the award. THE DEADLINE FOR NOMINATIONS IS APRIL 1, 2010. The nomination form is available on the website at: [www.NACCTFO.org](http://www.NACCTFO.org) and select "Martinelli Award" from the menu on the left.

The nomination form needs to be mailed to the Committee Chair:  
Mark Altom, Davis County Treasurer  
28 East State Street, #118, P.O. Box 618, Farmington, UT 84025

Any questions can be addressed to Mark Altom [marka@davsicountyutah.gov](mailto:marka@davsicountyutah.gov), phone number (801) 451-3243.

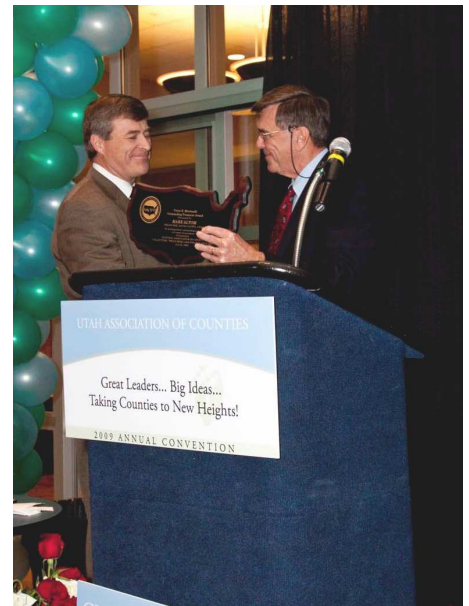
### 2009 Martinelli Award Winner Mark Altom, Davis County Utah

The "Victor E. Martinelli Outstanding County Treasurer Award" is presented annually to a dedicated individual who has made improvements in cash management, is a professional of the highest caliber in the operation of their own county office and serves as a leader in their home state.

A distinguished panel of judges from around the country not affiliated with NACCTFO or known to the organization, determine the winner. Mark was selected from amongst a number of highly qualified nominees.

The award is typically given during the Annual Conference; however, much to his own dismay, Mark was unable to attend (one of only two conferences he has missed in since he began attending in 1993). During the Treasurers Association Meeting at the Utah Association of Counties Conference this past November, Mark was honored with the distinguished award by NACCTFO President and Kootenai County, Idaho Treasurer Tom Malzahn. In a tribute to Mark, President Malzahn said, "Mark is an inspiration to me."

Mark Altom graduated from Brigham Young University with a Bachelor of Science Degree in Finance. He was elected Davis County Treasurer in 1992. Mark is a Past President of the Utah Association of Counties as well as the Utah County Treasurers Association. He has served on the NACo Finance and Intergovernmental Affairs Steering Committee since 1994. He currently serves as Vice Chair on the Utah Money Management Council which he was appointed to by former Utah Governor Jon Huntsman, Jr. Mark and his wife of 31 years, Debbie, are parents of four sons and one daughter; four grandsons and one granddaughter. He enjoys service in his church, mountain biking, golf, camping, hiking, and snowboarding.



### **BRONZE SPONSORS**

(Information based on checks received as of 2009)

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## NACo Board/Finance Committee/Affiliate Council Meeting Highlights

### July 2009, Davidson County, TN

**Affiliate Council** meeting was well attended. There was discussion of the need to better communicate educational opportunities provided by the affiliates. In addition, we discussed the need to have affiliate input on any proposed bylaws amendments where they relate to the affiliates.

#### **Board of Directors**

- **Financial Status:** NACo is doing well financially. Membership revenue is down approximately \$100,000, but the number of members may be about the same as last year, which was a record year. The problem is that few larger counties did not rejoin, and the new counties that joined paid smaller amounts of dues. Additionally, conference revenue is down slightly. Actions are being taken to ensure that budget goals are met, these include: monitoring expenses, freezing vacant positions and reviewing their necessity as they become vacant, and monitoring travel and ensuring that travel is necessary.
- **Regional Representatives:** Following the Board Meeting, the Delegates approved an amendment to the bylaws providing for 4 Regional Representatives. Board Members from each region elected the following representatives:

West Region: Robert E. Cope, Lemhi Co, ID  
South Region: Burrell Ellis, DeKalb Co, GA

Central Region: Pat Conway, Buchanan Co, MO  
Northeast Region: Joseph Giles, Erie Co, PA

### October 15, 2009, Washington D.C., Finance Committee

Reviewed NACo budget, identified goals for 2010, and explored possible cuts in expenditures. The committee voted against merit salary increases for staff and deferred any additional compensation for staff until the Legislative Conference.

### December 2009, Sonoma County, CA, Board of Directors

NACo President-Elect Teresa Altemus (VA) lost her election. December 31 Glen Whitley (TX) is President-Elect.

#### **2010 Legislative Priorities**

- Support for county priorities in any jobs creation package and promote county fiscal relief
- Support county priorities in health care reform efforts
- Repeal the Three Percent Tax Withholding requirement
- Oppose and reduce unfunded mandates, support preservation of county revenues and pursue new funding opportunities

#### **2010 Major Goals and Initiatives for NACo**

- Implement a pilot program for the Dental Discount Card Program in partnership with Careington, Inc.
- Increase educational programming by adding marketable in-house ALT capability, offering 30 webinar programs, providing regular NACo reports to members via webinar, and piloting a virtual conference

**Adoption of 2010 NACo Budget** A motion was made to approve the 2010 budget and to provide \$150,000 in additional funding for bonuses for staff that would be distributed at the discretion of the Executive Director. Following a lengthy discussion, the Board voted in favor of the proposal to provide a \$150,000 bonus pool for staff, distributed at the discretion of the Executive Director (55 in favor, 23 opposed). The Board also voted to approve the 2010 budget.

**Governance Task Force and Bylaws** Continued discussion of governance issues and the bylaws amendments that will be voted on at the Annual Conference in 2010. This includes Guidelines for Candidates for Second Vice President and Guidelines for Presidential Appointments of Steering Committee Chairs and Vice Chairs.



From your NACo Board Member, Barbara Ford-Coates  
For More Information [www.NACo.org](http://www.NACo.org) or [bfc@SarasotaTaxCollector.com](mailto:bfc@SarasotaTaxCollector.com)

## Annual Conference, Nashville, Tennessee, July 24, 2009 Minutes

The meeting was called to order at 11:30 by President Ken Parrish. Followed by an invocation given by Fred Anderson and the Pledge of Allegiance lead by Mike Long.

### Introductions and Welcome

President Parrish welcomed everyone to Nashville and thanked the Idaho County Treasurers for the reception on Thursday evening. President Parrish recognized the past presidents, the state presidents, the state directors and the first time attendees.

President Parrish thanked our sponsors: **Manatron** (Diamond), **Idaho County Treasurers & Idaho Association of Counties** (Diamond), **Oracle** (Platinum), **Tennessee County Trustees Association** (Platinum), **Bid4Assets** (Gold), **Metavante** (Gold), **SunTrust** (Silver), **Vining Sparks** (Silver), **Key Bank Capital Markets** (Bronze), **Point & Pay** (Bronze), **Government Payment Solutions** (Bronze), **RealAuction.com,LLC** (Bronze), **SRI, Inc** (Bronze), **ZC Sterling** (Bronze), **Experian QAS** (Associate), **Davidson Fixed Income Management** (Associate), **National Tax Lien Association** (Associate), **Wells Fargo Real Estate Tax Services** (Associate).

### Roll Call

Secretary King called the roll. Below is a list of states with the number of attendees:

Alabama – 0	Hawaii – 0	Massachusetts – 0	New Mexico – 5	South Dakota – 0
Alaska – 0	Idaho – 9	Michigan – 2	New York – 2	Tennessee – 17
Arizona – 0	Illinois – 4	Minnesota – 1	North Carolina – 0	Texas – 1
Arkansas – 0	Indiana – 0	Mississippi – 0	North Dakota – 2	Utah – 3
California – 2	Iowa – 7	Missouri – 17	Ohio – 0	Vermont – 0
Colorado – 1	Kansas – 10	Montana – 0	Oklahoma – 0	Virginia – 1
Connecticut – 0	Kentucky – 0	Nebraska – 2	Oregon – 1	Washington – 1
Delaware – 0	Louisiana – 1	Nevada – 0	Pennsylvania – 0	West Virginia – 0
Florida – 5	Maine – 0	New Hampshire – 0	Rhode Island – 0	Wisconsin – 0
Georgia – 0	Maryland – 0	New Jersey – 0	South Carolina – 0	Wyoming – 0

A total of 94 members from 21 states were in attendance at roll call.

### Approval of Agenda and Minutes

A motion was made and seconded to approve today's agenda. The motion carried.

Next, a motion was made and seconded for approval of prior meeting minutes as printed in the Treasury Marks. Motion carried.

### Officer Reports

#### President – Ken Parrish

*Treasury Marks* – Sandy Zoubek, reported that most of the Treasury Marks are sent via e-mail. Only a few are still sent regular mail.

*Victor E. Martinelli Award* – Nancy Weeks. The winner will be announced at the Installation Dinner tomorrow night. Nancy requested that the Board consider forwarding the other nominations on to next year's committee, so the work doesn't have to be duplicated.

#### President-Elect – Tom Malzahn

*Audit Committee* – Larry Ladenberger, Chairman of the Audit Committee, presented a good audit report with no discrepancies. A motion was made, and seconded, to accept the audit report. Motion carried.

*Budget Committee* – Treasurer Holt presented the 2009-10 proposed budget including expected revenue and expenses. A motion was made and seconded to approve the budget. Motion carried.

*Conference Committee* – President-Elect Malzahn updated everyone on the location of the events. He also recognized the committee and thanked them for the hard work with putting together this successful conference.

*Membership, Sponsor & PR* – President Elect Tom Malzahn. Tom acknowledged the sponsors and introduced Steve Traylor, NACo liaison. He updated us on the legislation that might affect us including the Deductibility of Tax Reporting, 3% Withholding on County Procurements, Remove the cell phones off the IRS taxable items, Streamline Sales Tax, Hotel Tax Bill sales tax paid by Expedia, Travelocity, etc.

*Legislative Committee* – Mike Diskin gave an update on the letter that was sent to Rep. Barney Frank regarding the Municipal Bond Fairness Act.

**First Vice-President –**

*Education Committee* –Dave Jamison, Pat Lensmeyer and Brady Baybeck. Dave Jamison, introduced the Education Committee and thanked them for their hard work. Next he presented certificates to those who have completed the first three levels of certification. Eight people achieved Level 1 certification. Three people achieved Level 2 certification. Six people achieved Level 3 certification. The Level 4 certificates will be presented at the banquet on Saturday night.

**Second Vice-President – Lance Beshires**

*Policies and Procedures Committee* Barbara Ford-Coates. No report at this time

**Treasurer – Stephen Holt**

Treasurer Holt presented the Treasurer’s Report. There was no discussion or action taken.

**Secretary – Eileen King**

No report at this time.

**Immediate Past-President – Mike Long**

*NACo Board Report* – NACo Board Rep Ford-Coates stated that her report was in the Treasury Marks.

*Nominations Committee Report* – Mike Long thanked the members of the nominations committee, then submitted a slate of candidates for approval from the association:

<b>President:</b>	<b>Tom Malzahn</b>
<b>President Elect:</b>	<b>Lance Beshires</b>
<b>First Vice-President:</b>	<b>Stephen Holt</b>
<b>Second Vice-President:</b>	<b>Eileen King</b>
<b>Treasurer:</b>	<b>Sandy Zoubek</b>
<b>Secretary:</b>	<b>Mike Diskin</b>
<b>Immediate Past President:</b>	<b>Ken Parrish</b>

A motion was made for nominations to cease and to elect the candidates by acclamation. Motion was seconded. Motion carried. Congratulations to the 2009-10 NACCTFO officers.

**Old Business**

There was no old business

**New Business**

There was no new business

**Announcements**

Former Roanoke County Treasurer, Fred Anderson asked that everyone remember his son in Iraq on his birthday, August 25.

Meeting adjourned.

Respectfully submitted, Eileen King, Secretary

PLEASE CHECK OUR MEMBERSHIP INFORMATION AT [WWW.NACCTFO.ORG](http://WWW.NACCTFO.ORG)  
IF YOUR INFORMATION IS NOT THERE OR IS WRONG PLEASE LET THE WEBMASTER  
OR SANDY ZOUBEK, NEWSLETTER CHAIRMAN KNOW.  
[info@NACCTFO.org](mailto:info@NACCTFO.org) or [cotreas@stanton.net](mailto:cotreas@stanton.net)

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For a membership application and benefit information visit

[www.NACCTFO.org](http://www.NACCTFO.org) or e-mail: [AssociateMember@NACCTFO.org](mailto:AssociateMember@NACCTFO.org)

## 2009 – 2010 STATE DIRECTORS

**ALABAMA**

Jay Duke, Clarke  
Barry Stephenson, Jefferson

**ALASKA**

**ARIZONA**

Marsha Bonham, Cochise  
Manny Hernandez, Navajo

**ARKANSAS**

Joelena Villines, Newton

**CALIFORNIA**

Dawn Langston, Del Norte  
Lori J. Scott, Shasta

**COLORADO**

Alynn Huffman, Gilpin  
Sharon K. Jones, Douglas

**CONNECTICUT**

**DELAWARE**

David Baker, Sussex

**FLORIDA**

Dennis Hollingsworth, St John's  
Juanita Sikes, Hernando

**GEORGIA**

**HAWAII**

**IDAHO**

Ann Frei, Washington  
Barb Fry, Nez Perce

**ILLINOIS**

Nancy Krumwiede, Ford  
Bruce Troutman, Williamson

**INDIANA**

**IOWA**

Bob Knowler, Woodbury  
Judy Miller, Pottawattamie

**KANSAS**

Jeannine Bateman, Marion

Diane Gentry, Greenley

**KENTUCKY**

**LOUISIANA**

**MAINE**

**MARYLAND**

**MASSACHUSETTS**

**MICHIGAN**

Sally Brooks, Allegan  
Eric Schertzing, Ingham

**MINNESOTA**

Joan Neyssen, Benton  
Steven Rohlik, Steele

**MISSISSIPPI**

**MISSOURI**

Patricia Lensmeyer, Boone

Debbi McGinnis, Polk

**MONTANA**

Geri Miller, Lincoln

**NEBRASKA**

Jean Sidwell, Buffalo  
Richard Wassinger, Cass

**NEVADA**

Grace Powrie, Lander

**NEW HAMPSHIRE**

Pamela Arnold, Strafford

**NEW JERSEY**

**NEW MEXICO**

Rick Kocab, Luna

Patrick J. Padilla, Bernalillo

**NEW YORK**

Jim McFadden, Tioga  
Beverly Shields, Delaware

**NORTH CAROLINA**

Paul Fulton, Forsyth

**NORTH DAKOTA**

Vicki Lippert, Morton  
Charlotte Sandvick, Cass

**OHIO**

John Burke, Medina

**OKLAHOMA**

**OREGON**

Michelle Hawkins, Linn

**PENNSYLVANIA**

Paul Corbin, Jefferson

**RHODE ISLAND**

**SOUTH CAROLINA**

**SOUTH DAKOTA**

Patty McGee, Sully  
Cathi Powell, Clay

**TENNESSEE**

Charlie Cardwell, Davidson  
W.J. "Joey" Davis, Williamson

**TEXAS**

Martha Gustavsen, Montgomery  
Charles Jones, Bell

**UTAH**

Nila Dayton, Weber  
Glen Thompson, Summit

**VERMONT**

**VIRGINIA**

William Orndoff Jr., Frederick

**WASHINGTON**

Lisa Frazier, Mason  
Doug Lasher, Clark

**WEST VIRGINIA**

**WISCONSIN**

Mike Schlaak, Calumet

**WYOMING**

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